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C O N F I D E N T I A L 241120Z AUG 83 STAFF

CITE FBIS/AMMAN 69223

TO: FBIS.

ADMIN

SUBJECT: FN COMPENSATION PLANS

REF: FBIS 15784

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1. I HAVE MET WITH THE VICE PRESIDENT AND MANAGER OF THE [REDACTED] IN AMMAN, AND THEY ASSURE ME THAT THERE WOULD BE NO RESTRICTION ON ESTABLISHING AN FBIS ACCOUNT IN JORDAN FUNDED BY ELECTRONIC TRANSFERS FROM [REDACTED] IN NEW YORK, OR SOME SUCH ARRANGEMENT WITH A U.S. BANK. IN FACT, THERE ARE FEW RESTRICTIONS OF ANY KIND ON BANKING OPERATIONS IN JORDAN. [REDACTED] COULD THEN ISSUE PAYCHECKS IN LOCAL CURRENCY, DISPENSE CASH OR TRANSFER FUNDS TO LOCAL EMPLOYEES' ACCOUNTS IN THE BANKS OF THEIR CHOICE, ACCORDING TO FBIS INSTRUCTIONS. (MOST PAYMENTS WOULD BE CASH OR CHECKS; FEW JN EMPLOYEES HAVE BANK ACCOUNTS). [REDACTED] WILL BE PROVIDING ME WITH A LETTER OUTLINING THEIR CAPABILITIES FOR HANDLING THE FBIS PAYROLL, WHICH I WILL FORWARD BY POUCH.

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2. SOME OTHER OBSERVATIONS ON THE PROPOSED PAYROLL SYSTEM:

A. SEVERAL JN EMPLOYEES PARTICIPATE IN AN EMBASSY-SPONSORED GROUP HEALTH PLAN WITH A LOCAL CARRIER. A SINGLE CHECK INCORPORATING BOTH THE EMPLOYEE AND GOVERNMENT CONTRIBUTIONS TO THE PREMIUM IS ISSUED BY RAMC PARIS. A SEPARATE PAYROLL WOULD HAVE TO INCLUDE PROVISIONS FOR MAKING THIS PAYMENT. BECAUSE OF THE COST, ENROLLMENT OF THESE EMPLOYEES IN CHI IS SIMPLY NOT AN OPTION.

B. THE BUREAU RELIES ON THE PAYMENTS AND COLLECTIONS REGISTERS SENT BY RAMC PARIS EACH MONTH FOR A CONVENIENT SUMMARY OF PAYROLL EXPENSES IN DOLLAR AMOUNTS. FOR OUR ACCOUNTING, WE WOULD NEED TO RECEIVE THE SAME INFORMATION FROM

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HQS, PREFERABLY IN A SIMILAR FORM, OR AT LEAST IN A FORM THAT
WOULD NOT REQUIRE EXTENSIVE FURTHER COMPUTATION BY OUR PART-
TIME ADMIN ASSISTANT. BECAUSE OF MANHOUR CONSTRAINTS, SIMPLY
PROVIDING THE BUREAU WITH COPIES OF ALL THE BIWEEKLY PAYSLIPS
WOULD NOT BE AN ACCEPTABLE SUBSTITUTE FOR THE PRESENT SYSTEM
FROM JN'S POINT OF VIEW. ALL CONFIDENTIAL DECL OADR DRV COL
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